

勞健保投保薪資等級表(115年1月1日適用)

投保金額等級	薪資	勞保費			職災保費		健保費			勞工退休金		備註
	月投保金額	投保金額等級	員工	雇主	投保金額等級	雇主	投保金額等級	員工	雇主	投保金額等級	雇主	
		114.1.1起(普通事故11.5%*20%+ 就業保險1%*20%)	114.01.01起(普通事故11.5%*70%+ 就業保險1%*70%+ 墊償基金0.025%)		114.01.01起費率0.14%		110.1.1起(健保費率5.17%)負擔30%	110.1.1起(費率5.17%、平均眷口數0.56)負擔60%		94.07.01起級距6%		
部份工時勞工適用	1,500	1								1	90	勞退最低級距
	3,000	2								2	180	
	4,500	3								3	270	
	6,000	4								4	360	
	7,500	5								5	450	
	8,700	6								6	522	
	9,900	7								7	594	
	11,100	8	277	975						8	666	勞保最低級距
	12,540	9	313	1,100						9	752	
	13,500	10	338	1,185						10	810	
	15,840	11	396	1,390						11	950	
	16,500	12	413	1,448						12	990	
	17,280	13	432	1,516						13	1,037	
	17,880	14	447	1,568						14	1,073	
	19,047	15	476	1,671						15	1,143	
	20,008	16	500	1,756						16	1,200	
	21,009	17	525	1,843						17	1,261	
	22,000	18	550	1,931						18	1,320	
	23,100	19	577	2,028						19	1,386	
	24,000	20	600	2,106						20	1,440	
	25,250	21	632	2,216						21	1,515	
	26,400	22	660	2,317						22	1,584	
	27,600	23	690	2,422						23	1,656	
	28,590	24	715	2,508						23	1,715	
1	29,500	25	738	2,589	1	41	1	458	1,428	25	1,770	健保最低級距
2	30,300	26	758	2,659	2	42	2	470	1,466	26	1,818	
3	31,800	27	795	2,791	3	45	3	493	1,539	27	1,908	
4	33,300	28	833	2,922	4	47	4	516	1,611	28	1,998	
5	34,800	29	870	3,054	5	49	5	540	1,684	29	2,088	
6	36,300	30	908	3,185	6	51	6	563	1,757	30	2,178	
7	38,200	31	955	3,352	7	53	7	592	1,849	31	2,292	
8	40,100	32	1,002	3,519	8	56	8	622	1,940	32	2,406	
9	42,000	33	1,050	3,686	9	59	9	651	2,032	33	2,520	
10	43,900	34	1,098	3,852	10	61	10	681	2,124	34	2,634	
11	45,800	35	1,145	4,019	11	64	11	710	2,216	35	2,748	勞保最高級距
12	48,200				12	67	12	748	2,332	36	2,892	
13	50,600				13	71	13	785	2,449	37	3,036	
14	53,000				14	74	14	822	2,565	38	3,180	
15	55,400				15	78	15	859	2,681	39	3,324	
16	57,800				16	81	16	896	2,797	40	3,468	
17	60,800				17	85	17	943	2,942	41	3,648	
18	63,800				18	89	18	990	3,087	42	3,828	
19	66,800				19	94	19	1,036	3,233	43	4,008	
20	69,800				20	98	20	1,083	3,378	44	4,188	
21	72,800				21	102	21	1,129	3,523	45	4,368	職保最高級距
22	76,500						22	1,187	3,702	46	4,590	
23	80,200						23	1,244	3,881	47	4,812	
24	83,900						24	1,301	4,060	48	5,034	
25	87,600						25	1,359	4,239	49	5,256	
26	92,100						26	1,428	4,457	50	5,526	
27	96,600						27	1,498	4,675	51	5,796	
28	101,100						28	1,568	4,892	52	6,066	
29	105,600						29	1,638	5,110	53	6,336	
30	110,100						30	1,708	5,328	54	6,606	
31	115,500						31	1,791	5,589	55	6,930	
32	120,900						32	1,875	5,850	56	7,254	
33	126,300						33	1,959	6,112	57	7,578	
34	131,700						34	2,043	6,373	58	7,902	
35	137,100						35	2,126	6,634	59	8,226	
36	142,500						36	2,210	6,896	60	8,550	
37	147,900						37	2,294	7,157	61	8,874	
38	150,000						38	2,327	7,259	62	9,000	勞退最高級距
39	156,400						39	2,426	7,568			
40	162,800						40	2,525	7,878			
41	169,200						41	2,624	8,188			
42	175,600						42	2,724	8,497			
43	182,000						43	2,823	8,807			
44	189,500						44	2,939	9,170			
45	197,000						45	3,055	9,533			
46	204,500						46	3,172	9,896			
47	212,000						47	3,288	10,259			
48	219,500						48	3,404	10,622			
49	228,200						49	3,539	11,043			
50	236,900						50	3,674	11,464			
51	245,600						51	3,809	11,885			
52	254,300						52	3,944	12,306			
53	263,000						53	4,079	12,727			
54	273,000						54	4,234	13,211			
55	283,000						55	4,389	13,695			
56	293,000						56	4,544	14,179			
57	303,000						57	4,700	14,663			
58	313,000						58	4,855	15,146			健保最高級距

適用日: 115.01.01起